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| |  | | --- | | Safeguarding Leads: | | *Lisa Hodgkison*  *Headteacher*  *Deputy Safeguarding Lead*  *lisahodgkison@springfield.cheshire.sch.uk*  *Kim Wilson*  *Deputy Headteacher*  *Designated Safeguarding Lead*  *kimwilson@springfield.cheshire.sch.uk*  *Chair of Governors – David Griffith*  *Safeguarding Governor – Donna Guy*  *Mental Health Lead – Amanda Leigh* | |  |  | |  | | --- | |  | |  | |  | |  |  | |  | | --- | | **SPRINGFIELD SCHOOL**  **Safeguarding & Child Protection Policy -**  **Parent Version** | |  | |  | |  | |



*Further information on our safeguarding and related policy documents and procedures can be found in our full Child Protection & Safeguarding Policy which is on the school website.*

*http://www.springfield.cheshire.sch.uk*

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| |  | | --- | |  | | **Summary of Child Protection & Safeguarding Policy** Safeguarding and promoting the welfare of children is everyone’s responsibility. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all practitioners in this school make sure their approach is child centred. This means that we consider, at all times, what is in the best interestsof the child.  Staff in Springfield School take the safeguarding of each child very seriously. This means that, should they have any concerns of a safeguarding nature, they are expected to report, record and take the necessary steps to ensure that the child is safe and protected. Staff have the child at the heart of all their decisions and act in their best interests. which is on the school website. | |  |  | |  | | --- | | At Springfield School we ensure that:   * All children, regardless of age, gender, ability, culture, race, language, religion or sexual identity, are treated equally and have equal rights to protection * All staff act on concerns or disclosures that may suggest a child is at risk of harm * Pupils and staff involved in Safeguarding issues receive appropriate support * Staff adhere to a Code of Conduct & Staff Handbook and understand what to do in the event of any allegations against any adult working in the setting * All staff are aware of Early Help and ensure that relevant assessments and referrals take place * All staff are aware that abuse, neglect and safeguarding issues are rarely standalone events that can be covered by one definition or label; they recognise that, in most cases, multiple issues will overlap with one another * All staff understand that children’s poor behaviour may be a sign they are suffering harm or that they have been traumatised by abuse. | |  | |  | |  |  | |  | | --- | | The aim of the Child Protection & Safeguarding policy is:   * To provide staff with the framework to promote and safeguard the wellbeing of children & ensuring their statutory responsibilities. * To ensure consistent good practice across the school & demonstrate our commitment to protecting children * To raise the awareness, of all staff, of the need to safeguard all children and of their responsibilities in identifying and reporting possible cases of abuse * To emphasise the need for good communication between all members of staff in matters relating to child protection * To promote safe practice and encourage challenge for poor and unsafe practice * To promote effective working relationships with other agencies involved with Safeguarding and promoting the welfare of children, especially with Children’s Social Care and the Police * To ensure that all members of the school community are aware of our procedures for ensuring staff suitability to work with children * To ensure that staff understand their responsibility to support children who have suffered abuse in accordance with their agreed plan. | |  | | Please refer to school website for | |